THE COMMERCIAL LAW SECTION
Connecting People, Ideas and Opportunities

38th Annual Corporate Counsel Conference

UNDAUNTED

Rooted in Our Legacy, Cultivating Our Future



FEBRUARY 20 - 22, 2025

El Conquistador Resort
Fajardo, Puerto Rico
www.nbacls.com

THE COMMERCIAL LAW SECTION
Connecting People, Ideas and Opportunities

WELCOME FROM THE NBA-CLS CHAIR



RASHIDA MACMURRAY-ABDULLAH
CHAIR

Dear NBA CLS Conference Attendees:

Greetings and welcome to Puerto Rico! On behalf of the Executive Committee, we are absolutely delighted to host you at the 38th annual National Bar Association Commercial Law Section (NBA CLS) conference. This year is historically significant as we celebrate the remarkable 100-year milestone of the National Bar Association. We stand on the shoulders of giants, visionaries, and pioneers that gave us the gift of the NBA. In 1925, the NBA provided an opportunity for Black lawyers to connect and thrive after being excluded from joining other bar associations due to their race.

Our conference theme this year, **"Undaunted: Rooted in Our Legacy, Cultivating Our Future,"** reflects the journey of the NBA from 1925 to the present. For our conference logo, we selected a palm tree showing its roots. This palm tree is not completely vertical and appears to lean on its side symbolizing its endurance through adversity but thanks to its deep roots and flexible structure, it remains standing. As we gather for the 38th annual conference, we also pause to celebrate the centennial anniversary of the NBA.

Over the next three days, we invite you to join us to furthering this mission. We encourage you to be intentional about building and growing your network. Spend time with new people, reconnect with old friends, and take advantage of this forum that encourages meaningful and purposeful engagement as the foundation for sustained relationships. We gather in Puerto Rico to reaffirm our commitment to promoting a legal profession that reflects the rich diversity of our communities.

This year, we are thrilled to have the enthusiastic support of five General Counsel as our phenomenal Honorary Co-Chairs. Our accomplished Honorary Co-Chairs, representing different geographical areas and industries, are **Dorothy G. Capers**, Senior Vice-President and General Counsel, Xylem, Inc., **Noni Ellison**, Senior Vice-President, General Counsel, and Corporate Secretary, Tractor Supply Company, **Angelique Strong Marks**, Chief Legal Officer and Corporate Secretary, Cars.com, Inc., D. **Michael O'Connor**, General Counsel, Mass Mutual, and **Antonio D. Robinson**, Senior Vice-President, General Counsel & Secretary, Corporate Social Responsibility & Chief Compliance Officer, Carter's Inc.

We also want to say a heartfelt THANK YOU to our phenomenal sponsors for their continued commitment and financial support of our 38th Annual Corporate Counsel Conference. In honor of this historic milestone for the NBA, we launched a special Centennial sponsorship package. A special THANK YOU to **Apple** and **DLA Piper** for their unwavering dedication to NBA CLS as 2025 Centennial Sponsors. Because of all our sponsors, we can host a three-day conference **connecting people, ideas, and opportunities.** Our collective efforts can yield phenomenal results for ourselves professionally, our organizations, and our communities.

In conclusion, I extend my heartfelt gratitude to the Officers and Members of the NBA CLS Executive Committee and subcommittee members for dedicating their time, talent, and resources to ensure the success of this Conference. Your contributions are immeasurable and critical to bringing this event to life. Finally, we extend our deepest appreciation to the current NBA Centennial President, Wiley Adams, for his support of the Commercial Law Section.

We are excited for this special time to gather and remain **Undaunted: Rooted in Legacy, Cultivating Our Future.**

Rashida

Rashida MacMurray-Abdullah
Chair, NBA Commercial Law Section

38th Annual Corporate Counsel Conference

UNDAUNTED

Rooted in Our Legacy, Cultivating Our Future



CONFERENCE AGENDA

THURSDAY, FEBRUARY 20, 2025

7:00 AM - 5:00 PM
CONFERENCE REGISTRATION
Convention Registration Desk

8:00 AM - 9:00 AM
NETWORKING BREAKFAST
Room: Grand Atlantic Ballroom, Salons 2 & 3

9:00 AM - 10:45 AM
WELCOME & CHIEF LEGAL OFFICER/GENERAL COUNSEL ROUNDTABLE
Room: Grand Atlantic Ballroom, Salons 2 & 3

DESCRIPTION:
A lively discussion featuring our Honorary Co-Chairs discussing a plethora of topics related to their career paths, retaining outside counsel, diversity, and other issues defining the role of General Counsel.

MODERATOR:
Torrence R. Phillips
Partner, Liebler Gonzalez & Portuondo

PANELISTS:
Dorothy G. Capers
Senior Vice President, General Counsel, Xylem, Inc.

Angelique Strong Marks
Chief Legal Officer & Corporate Secretary, Cars.com

Michael J. O'Connor
General Counsel, Massachusetts Mutual Life Insurance Company

10:45 AM - 11:00 AM
BREAK
Room: Grand Atlantic Foyer

11:00 AM - 12:15 PM
CLE # 1 - SHAREHOLDER ACTIVISM IN TRANSITION: NAVIGATING OPPORTUNITIES AND CHALLENGES UNDER A NEW ADMINISTRATION
Room: Vieques

DESCRIPTION:
As shifts in political leadership and policy direction redefine the corporate landscape, shareholder activism emerges as a critical tool for investors seeking to influence governance, sustainability, and corporate accountability. This discussion explores how new regulatory priorities, economic conditions, and social imperatives shape activism strategies. Panelists will examine key trends, including the impact of evolving ESG (Environmental, Social, and Governance) expectations, regulatory shifts, and the role of institutional investors. Attendees will gain insights into leveraging shareholder advocacy to drive corporate change while mitigating risks in this dynamic environment.

MODERATOR:
Leslie C. Overton
Partner and Chief DEI Officer, Axinn, Veltrop & Harkrider

PANELISTS:
Ade Heyliger
Partner, Weil

Nikki Lewis Simon
Senior Vice President, Shareholder and Chief DEI Officer
Greenberg Traurig

Sherry D. Williams
Chief Legal Officer, Chief Compliance Officer & Senior Vice President, Human Resources
Strategic Materials

Signature Panel & Luncheon

NAVIGATING THE NEW ADMINISTRATION: POSITIONING FOR SUCCESS

As we gear up for a new administration, Washington, D.C. is once again at the heart of significant policy shifts that will undoubtedly impact your organization. Our panel will feature luminaries from various industries offering invaluable insights into the changes related to the regulatory landscape, workplace priorities, and AI policies.



MODERATOR

Rashida MacMurray-Abdullah
Chief Diversity Officer
Wiley



PANELIST

Tasha Austin-Williams, Ph.D.
Principal
Deloitte



PANELIST

Johnine P. Barnes
Shareholder
Greenberg Traurig



PANELIST

Kwamina Williford
Partner
Holland & Knight

THURSDAY, FEBRUARY 20, 2025

11:00 AM - 12:15 PM

CLE #2 - EXPLORING M&A TRENDS, CHALLENGES, AND BEST TRANSACTION PRACTICES

Room: Palominito

DESCRIPTION:
The fast-paced and dynamic landscape of M&A transactions continues to evolve with regulatory and financing uncertainty, developments in case law that impact disclosure requirements, compliance due diligence, and shifts in market practice to the strategic approach to key deal terms. This experienced panel of in-house counsel and legal practitioners will delve into topics relevant to advising, negotiating, and implementing M&A transactions in the current environment and provide attendees with recommended best practices for achieving increased deal certainty, navigating cross-border transactions, and ensuring transaction preparedness.

MODERATOR:
Teisha Johnson
Partner, Baker McKenzie

PANELISTS:
Karen McCain Borno
Vice President and Deputy General Counsel, Verizon

Calvina Bostick
Partner, Corporate Practice Group Coordinator, K&L Gates

Kadiatou Sow
Partner, Fasken

Travis Townsend
Co-Founding Partner, Townsend & Lockett

12:15 PM - 12:30 PM

BREAK

Room: Grand Atlantic Foyer

12:30 PM - 1:45 PM

SIGNATURE PANEL & LUNCHEON

NAVIGATING THE NEW ADMINISTRATION: POSITIONING FOR SUCCESS

Room: Grand Atlantic Ballroom Salons 2 & 3

DESCRIPTION:
As we gear up for a new administration, Washington, D.C. is once again at the heart of significant policy shifts that will undoubtedly impact your organization. This panel will feature luminaries from various industries offering invaluable insights into the changes that you should anticipate when advising clients on workplace culture, litigation, and regulatory matters, to name a few. We will also provide insights on the landscape governing AI and its impact on your organization's business strategy. This is a unique opportunity to gain a comprehensive understanding of the new landscape and how it may affect your business. This is also an opportunity to learn how to navigate technology and other business disruptions that coincide with new policy priorities. Our distinguished panel will provide practical tips as they discuss what to expect, how to prepare, and how to navigate the changing business environment.

MODERATOR:
Rashida MacMurray-Abdullah
Chief Diversity Officer, Wiley

PANELISTS:
Tasha Austin-Williams, Ph.D.
Principal, Deloitte

Johnine P. Barnes
Shareholder, Greenberg Traurig

Kwamina Williford
Partner, Holland & Knight

THURSDAY, FEBRUARY 20, 2025

1:45 PM - 2:00 PM

BREAK

Room: Grand Atlantic Foyer

2:00 PM - 3:15 PM

CLE #3 - SCOTUS UPDATE (INCLUDING LIFE AFTER CHEVRON)

Room: Vieques

DESCRIPTION:

Recent Supreme Court terms have involved important cases that will impact almost every facet of the business world and society – from the administrative state to civil rights to securities law. This panel will discuss and analyze these cases and others to help you understand how the high court's recent and upcoming decisions will impact your company and clients.

MODERATOR:

Carita Walker
Chief Legal Officer, Shell Recharge Solutions

PANELISTS:

Tona Boyd
Civil Rights Lawyer (formerly Associate Director-Counsel, Legal Defense Fund)

Terrance J. Evans
Partner & Co-Leader of Banking and Finance Industry Group
Duane Morris

Roy D. Prather III
Partner, Beveridge & Diamond

Sean Suber
Partner, Winston & Strawn

2:00 PM - 3:15 PM

CLE #4 - LABOR AND EMPLOYMENT HOT TOPICS FOR 2025

Room: Palominito

DESCRIPTION:

This panel will provide practical and legal considerations for navigating new workplace tools and limitations. Panelists will discuss best practices for how to leverage AI tools in your business, navigate non-competes in an increasingly hostile environment, mitigate risks and protect employer interests in severance agreements and ensure employee safety in the face of new regulations.

MODERATOR:

Hon. Marla Anderson (Ret.)
Mediator & Arbitrator, JAMS

PANELISTS:

Tanya N. Blocker
Assistant General Counsel and Director, US Employment, Labor, Privacy and Cybersecurity Group, National Grid

Kim Carter
Shareholder, Littler

Danielle Ochs
Shareholder, Ogletree Deakins

Kevin Reese
Equity Principal, Jackson Lewis

Ashlei Ferguson
Principal Corporate Counsel, Microsoft

THURSDAY, FEBRUARY 20, 2025

3:15 PM - 3:30 PM

BREAK

Room: Grand Atlantic Foyer

3:30 PM - 4:45 PM

CLE #5 - LITIGATION HOT TOPICS 2025

Room: Palominito

DESCRIPTION:

Delve into the most pressing topics and opportunities for litigators in 2025 and the implications for practitioners and clients alike. Experienced litigators will share their experiences and perspectives on current trends and issues affecting litigation practices including developments in the technology sector such as court actions involving social media companies and the increased utilization of artificial intelligence technologies, recent trends in class action lawsuits, and Environmental, Social, Governance (ESG) and Diversity, Equity, and Inclusion (DEI) practices.

MODERATOR:

Lavell O. Payne Brown
Associate Vice President, Nationwide Financial Litigation
Nationwide

PANELISTS:

Tanya Greene
Partner, DLA Piper

Marissa Alter-Nelson
Partner, Latham & Watkins

Shundra Crumpton Manning
Associate, Polsinelli

Marlin Townes
Partner, O'Toole Scrivo

Lauren Jones
Associate General Counsel, Con Edison

3:30 PM - 4:45 PM

CLE #6 - GLOBAL BUSINESS CONSIDERATIONS

Room: Vieques

DESCRIPTION:

This CLE seminar explores the latest developments and key challenges in global business under a new administration. For example, we will explore critical issues such as enhancing opportunities for mergers and acquisitions, mitigating risks in international trade, and addressing new regulatory frameworks in sectors such as sustainability, healthcare, telecommunications, and technology. Led by experienced legal experts, this CLE will provide actionable insights, practical strategies, and a deeper understanding of how to guide your clients through complex global issues and turn challenges into opportunities.

MODERATOR:

Natasha H. Martin
Lead Counsel, Siemens Healthineers

PANELISTS:

Stacey Sublett Halliday
Partner, Arnold & Porter Kaye Scholer

Diane Griffin Holland
Partner, Wiley

Trey Muldrow
Partner, Weil

Darren Riley
Founding Member, Riley Trade Law

THURSDAY, FEBRUARY 20, 2025

4:45 PM - 5:00 PM
BREAK
Room: Grand Atlantic Foyer

5:00 PM - 6:00 PM
PRIVATE RECEPTION
CENTENNIAL, PLATINUM AND GOLD LAW FIRM SPONSORS AND CORPORATE (IN-HOUSE) COUNSEL ATTORNEYS ONLY
Room: Grand Atlantic Terrace Hallway

6:00 PM - 8:00 PM
WELCOME RECEPTION
Room: Grand Atlantic Terrace

7:00 PM - 9:00 PM
CORPORATE DINE-AROUNDS
Various El Conquistador Restaurants

9:00 PM - 11:00 PM
DESSERT NETWORKING RECEPTION
Sponsored by **Merrill Lynch Wealth Management**
Room: Bar 21

FRIDAY, FEBRUARY 21, 2025

7:00 AM - 2:00 PM
CONFERENCE REGISTRATION
Convention Registration Desk

8:00 AM - 9:00 AM
NETWORKING BREAKFAST
Room: Grand Atlantic Ballroom, Salons 2 & 3

8:30 AM - 10:30 AM
LAW FIRM & CORPORATE COUNSEL CONNECTIONS LOUNGE
Room: Grand Caribbean Ballroom, Salons 4 & 5

10:30 AM - 11:00 AM
BREAK
Room: Grand Atlantic Foyer

11:00 AM - 12:15 PM
CLE #7 - NAVIGATING CONTEMPORARY ETHICAL CHALLENGES IN THE LEGAL PROFESSION
Room: Vieques

DESCRIPTION:
Join us for a compelling panel as we tackle pressing ethical challenges in the legal profession, including remote work, artificial intelligence, social media engagement, and the importance of diversity, equity, and inclusion. Discover how to navigate these modern dilemmas and uphold integrity in a rapidly changing landscape.

MODERATOR:
Fabian Walters
Associate General Counsel, Freddie Mac

PANELISTS:
Kevin J. Armstrong
Advisor and Board Director, NeuroColor

Astor Heaven
Partner, Crowell & Moring

Shannon Schoultz
Senior Associate, Shook, Hardy & Bacon

Angelina Evans
Partner, Seyfarth Shaw

FRIDAY, FEBRUARY 21, 2025

11:00 AM - 12:15 PM

CLE #8 - ALL THINGS DATA: PROTECTION, HANDLING, AND AI MANIPULATION FROM A TECH PERSPECTIVE

Room: Palominito

DESCRIPTION:
Dive into the critical challenges and opportunities shaping privacy in the modern era. This session will center on the ever-evolving privacy landscape, highlighting the legal and regulatory complexities that organizations face in protecting personal and sensitive data. Panelists will explore topics such as compliance with global privacy laws, addressing privacy risks in cybersecurity incidents, managing data breaches, safeguarding intellectual property in a privacy-conscious world, and navigating litigation tied to privacy violations.

MODERATOR:
Joseph Drayton
Partner, Proskauer

PANELISTS:
Shahira Ali
Senior Director, Deputy General Counsel of Global Litigation & Cybersecurity Legal, Workday

Tanell Ford
Assistant General Counsel, Microsoft

Andrew Nunes
Partner, Fasken

Marina Warner
Lead Counsel, Product and Data Law, MassMutual

12:15 PM - 1:30 PM

FIRESIDE CHAT & LUNCH

A CENTENNIAL CELEBRATION OF PEOPLE, IDEAS, AND OPPORTUNITIES

Room: Grand Atlantic Ballroom, Salons 2 & 3

DESCRIPTION:
The focus of this panel will be on exploring effective strategies to maximize the relationship between in-house and outside counsel. From the perspective of outside counsel, we will delve into how you can become a trusted advisor to in-house counsel and their business clients. This involves understanding their needs, anticipating challenges, and providing proactive solutions that align with their objectives. We will discuss ways to build and maintain this trust, ensuring that your advice is not only sought after but also valued. On the other hand, from the perspective of in-house counsel, the discussion will center on how to strategically build a bench of talented attorneys who can support you in maximizing your role as a business leader with a legal lens. This includes identifying the right talent, fostering collaboration, and leveraging the strengths of your legal team to drive business success. We believe that this dialogue will offer practical insights and actionable strategies that can help both in-house and outside counsel enhance their collaborative efforts and achieve greater outcomes together.

MODERATOR:
Cara D. Edwards
New York Office Managing Partner and Co-Chair, Leadership Alliance for Women, DLA Piper

PANELISTS:
Carlos M. Brown
President, Dominion Energy Services and Executive Vice President, Chief Legal Officer and Corporate Secretary, Dominion Energy

Noni Ellison
Senior Vice President, General Counsel and Corporate Secretary
Tractor Supply Company

Justin Goggins
Principal Counsel, Apple

Marc Walters
Corporate Vice President and Deputy General Counsel, Marketing
Microsoft

FRIDAY, FEBRUARY 21, 2025

1:45 PM - 3:30 PM
MEN'S WELLNESS SESSION

BREAKING BARRIERS, BUILDING RESILIENCE: A TRANSFORMATIVE MENTAL HEALTH EXPERIENCE FOR BLACK MALE LAWYERS

Room: Culebra

DESCRIPTION:

Prioritizing mental health is essential for Black men, especially in the context of systemic racism and historical trauma. The psychological and political battles around DEI and the anxiety bred from a changing economic and environmental landscape will be explored. Research underscores the value of seeking support from family, friends, and mental health professionals to foster healing and resilience. Breaking the stigma surrounding mental health is a crucial step toward achieving holistic well-being.

This interactive session, led by Black board-certified psychiatrists, offers a unique opportunity for personal growth and wellness. Participants will engage in meaningful conversations, explore therapeutic strategies, and practice mindfulness exercises in a supportive and inclusive environment.

FACILITATORS:

Dr. Michael Pratts
Global Health Psychiatry

Dr. Karriem L. Salaam
Global Health Psychiatry

1:45 PM - 3:30 PM
WOMEN'S WELLNESS SESSION

ROOTED IN POWER: WELLNESS, WORTH AND WISDOM

Room: Grand Atlantic Ballroom, Salon 1

DESCRIPTION:

This year's session will celebrate the transformative journey of women, as we claim ownership of our narratives, embrace our inherent value without apology, and boldly obtain our rightful place in all spheres of life. Our facilitators will speak truth to power in authenticity, self-leadership and community, and emphasize the importance of cultivating holistic wellness – nurturing our minds, bodies, spirits, and our wallets – as a foundation for strength and resilience. Grounded in wisdom gained from lived experiences and shared knowledge, attendees will leave empowered to lead authentically, break barriers, and shape our futures with purpose and confidence.

FACILITATORS:

Kori S. Carew, Esq.
Chief Catalyst Officer & Founder, Bridge 68 LLC

Kathryn Holt-Richardson, J.D.
Founder & CEO, HR Legal Search

FRIDAY, FEBRUARY 21, 2025

3:30 PM - 7:30 PM
NETWORKING WITH CONFERENCE ATTENDEES
Engage with conference attendees and explore opportunities at the Connections Lounge to build valuable professional relationships and exchange innovative ideas.

4:00 PM - 5:00 PM
RUM TASTING - SESSION I
(Pre-registration required)
Co-Sponsored by **NBA-CLS and Davis Wright Tremaine**
Room: Grand Caribbean Ballroom, Salon 1

5:30 PM - 6:30 PM
RUM TASTING - SESSION II
(Pre-registration required)
Co-Sponsored by **NBA-CLS and Davis Wright Tremaine**
Room: Grand Caribbean Ballroom, Salon 1

7:30 PM - 8:00 PM

38th Annual Corporate Counsel Conference
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Pre-Awards Celebration Cocktail Reception

Room: Grand Atlantic Foyer

THE COMMERCIAL LAW SECTION
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38th Annual Corporate Counsel Conference
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AWARDS CELEBRATION & DINNER

FRIDAY, FEBRUARY 21, 2025
8:00 PM - 11:00 PM

Room: Grand Atlantic Ballroom, Salons 2 & 3

Attire: Tropical Chic

Join us for a festive evening celebrating the phenomenal achievements of our honorees. Prepare to indulge in delicious local island cuisine while enjoying live entertainment that will surely add vibrancy to the night. The highlight of the evening will be the presentation of our prestigious awards:

- 2025 Jean-Marie Sylla Jr. Legacy Award Winner
- 2025 John Lewis Jr. Corporation of the Year Award
- 2025 Cora T. Walker Legacy Award

We will recognize the hard work, dedication, and innovation of those who have been leaders in advocating diversity, equity, and inclusion. We will also recognize our next generation leaders, highlighting their potential and their contributions. This evening is more than just an awards ceremony; it's a night of celebration, laughter, and camaraderie. We will end the evening with a musical experience curated by Deejay Life to add a touch of cultural richness to the evening. We are excited to welcome you to this festive and inspiring event.

SATURDAY, FEBRUARY 22, 2025

8:30 AM - 1:30 PM
GOLF TOURNAMENT
El Conquistador Golf Course

9:00 AM - 10:30 AM
BREAKFAST
Room: Grand Atlantic Ballroom, Salons 2 & 3

9:00 AM - 4:00 PM
SPA
Spa Conquistador

9:30 AM - 10:45 AM
CLE #9 - BEING A LEGAL PARTNER TO THE BUSINESS
Room: Palominito

DESCRIPTION:
Join this enlightening session where seasoned attorneys share their expertise and insights on how to become strategic legal partners within their organizations. Designed for legal professionals, this session will delve into best practices for providing proactive legal guidance and understanding the core business considerations that drive success. Attendees will learn how to align legal strategies with business goals by comprehensively understanding their company's financial statements and grasping what incentivizes the business. Explore real-world case studies and participate in discussions that highlight the value of integrating legal considerations into business strategies, fostering collaboration and driving growth. This session offers practical tools to enhance your effectiveness as a legal advisor, helping you elevate your practice and make a significant impact within your organization.

MODERATOR:
LaToya B. Parker
Partner, Parker Poe

PANELISTS:
Kamla Alexander
Regional General Counsel for US, LATAM, and Global Minerals & Metals, AtkinsRéalis

Daphne Turpin Forbes
Associate General Counsel, Microsoft

Jennifer M. Kent
Partner, Latham & Watkins

Cynthia McCaskill
Deputy Chief IP Counsel, GE Aerospace

Veronique Vernot
Senior Legal Counsel, Apple

SATURDAY, FEBRUARY 22, 2025

9:30 AM - 10:45 AM

CLE #10 - NAVIGATING THE LEGAL MAZE: BUSINESS IMPLICATIONS AND LEGAL CHALLENGES OF GENERATIVE AI

Room: Vieques

DESCRIPTION:
The meteoric rise of the development, use, adoption and popularity of Artificial Intelligence (AI), especially generative AI, has been a defining story across a wide range of industries over the past few years and will continue to be a defining force in the future of business. Companies around the world are confronting a host of new questions across different areas of law, including regulatory enforcement, privacy, intellectual property, product development, commercial liability, corporate governance, and ethical considerations. This panel will focus on what businesses should know about the current state of the law in these areas and how they can best prepare for the legal uncertainties surrounding this rapidly evolving technology.

MODERATOR:
Shelita Stewart
Partner, Hogan Lovells

PANELISTS:
Monique Boyce
Associate Corporate Counsel, Google

Victoria Ellis
Legal Counsel, Nestle Health Science

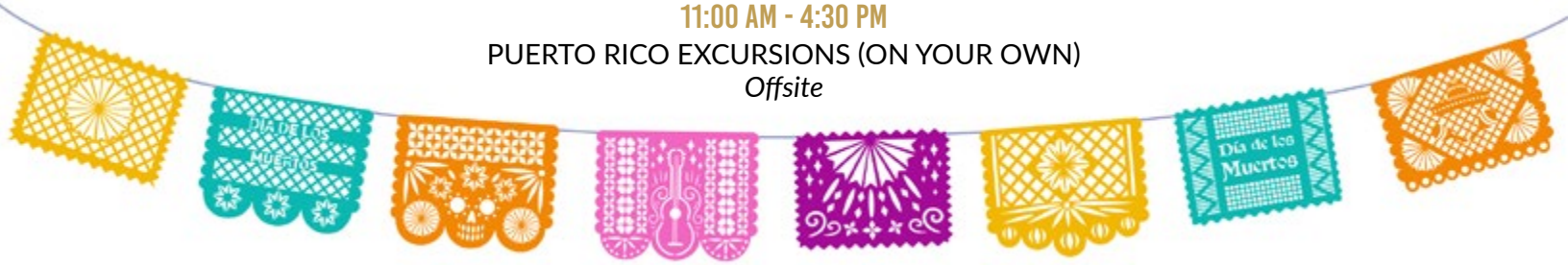
Shannon McNeal
Partner, Davis Wright Tremaine

Kenya Pierre
General Counsel, Robust.AI

11:00 AM - 4:30 PM

PUERTO RICO EXCURSIONS (ON YOUR OWN)

Offsite



EXPLORE PUERTO RICO

6:00 PM - 9:00 PM

FAREWELL RECEPTION

The Trellises & South Pool